

## Health and Safety Policy

Livingstone is committed to the provision of a healthy and safe working environment. The success of the Health and Safety Policy will only be achieved by the active participation of all workers.

Livingstone have developed and implemented a Health and Safety Management Plan aimed at establishing and maintaining a consistently high standard of safety performance.

This will serve to ensure Livingstone meets its obligations under the relevant health and safety legislation to protect our employees, contractors and public from harm.

Livingstone will ensure that every employee is made aware of this policy and it shall be displayed in all Livingstone workplaces.

Livingstone will achieve the purpose and aim of our policy by:

- Management and staff will be encouraged to actively participate and work together on health and safety matters including training and monitoring compliance with our policies.
- Relevant health and safety legislation will be taken into account when 'Planning' 'Implementing' and 'Maintaining' effective health and safety systems.
- Safety rules, policies and procedures will be established which all employees, contractors and visitors will be required to be adhered to.
- Accidents or near misses will be accurately reported, recorded and investigated promptly in order to undertake corrective actions as soon as possible.
- Unsafe actions or conditions will be corrected immediately to prevent future harm.
- Health and safety compliance and performance will be continually monitored.
- The health and safety committee and all employees will be encouraged and supported to ensure active participation in health and safety within the company.
- Management will ensure appropriate financial and staffing resources are allocated to maintain a consistently high standard of safety performance and will support continuous improvement in health and safety.
- Management will lead and always show commitment to health and safety. Managers will undertake Health and Safety Training / seminars on a regular basis.

Livingstone recognises that our people are our most valuable asset and as such we strive to provide them with a safe and productive environment.

In the unfortunate circumstances that one of our employees is injured, we will help facilitate their rehabilitation and return to work at the earliest possible time.

Signed by Directors  
David Livingstone

Mike Livingstone

Peter Clarke



Date: 14 July 2017