

INTEGRATED MANAGEMENT SYSTEM POLICY

Quality | Health, Safety and Wellbeing | Environment and Sustainability

Livingstone Building is committed to Building Excellence – delivering quality projects safely, sustainably, and right first time. This policy integrates our commitments to quality, health, safety and wellbeing, and environmental sustainability into a single Integrated Management System, established in accordance with ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015.

Scope

This policy applies to all activities undertaken by Livingstone Building within New Zealand, across all regions in which we operate. It encompasses the design, construction and handover phases of our projects and covers our employees, contractors, suppliers, visitors and stakeholders.

Quality – "Right First Time"

We will:

- Consistently provide services that meet or exceed the requirements and expectations of our clients – delivering in full, on time and in specification.
- Provide excellence in challenging design and build projects and demonstrate quality by "right first time" in all our activities.
- Maintain a simple, effective Quality Management System to support our business.
- Adopt a process and risk-based approach for continuous review, improvement and standardised processes across all projects.

Health, Safety and Wellbeing

We recognise that our people are our most valuable asset. We will:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health, working to eliminate hazards and reduce health and safety risks.
- Encourage and support the consultation and participation of workers and their representatives on health, safety and wellbeing matters, including through the Health, Safety and Wellbeing Committee.
- Provide education, awareness and training to promote a positive reporting culture based on the premise that all incidents are preventable.
- Report, record and investigate all accidents and near misses promptly, correct unsafe actions and conditions immediately, and undertake corrective actions to prevent future harm.
- Provide health monitoring to promote wellbeing, and support any injured employee with a rehabilitation and return to work plan to safely return to work at the earliest possible time.
- Recognise mental health as equal in importance to physical health, fostering a psychologically safe workplace free from bullying, harassment and discrimination, managing psychosocial risks such as workload, fatigue and stress, and providing confidential support services to all workers and their whānau.

Environment and Sustainability

We will:

- Protect the environment, including the prevention of pollution, and reduce carbon emissions, resource consumption and waste generation throughout the project lifecycle.
- Respect Te Ao Māori and the cultural considerations of our clients, employees and subcontractors, with cultural awareness driven by delegated leaders within the business.
- Contribute charitably to the communities we operate in, including our gateway construction education programme for rangatahi / youth.
- Enhance our client offering of NZ Green Building expertise and evolve our business to support our clients to achieve best practice sustainability outcomes.

Leadership and Commitment

Management will:

- Consult, lead and always show visible commitment to quality, health, safety, wellbeing and the environment.
- Comply with all relevant legal, statutory and other compliance obligations, regulations, codes of practice and safe operating procedures.
- Set, measure and regularly review objectives and targets, providing a framework for managing and improving our performance.
- Allocate appropriate financial and labour resources to maintain a consistently high standard of performance and support continual improvement of the Integrated Management System.

This policy will be communicated to every employee, displayed in all Livingstone workplaces, made available to interested parties, and reviewed regularly to ensure it remains appropriate to the purpose, context and strategic direction of Livingstone Building.



Ash Burkhart

Chief Executive Officer

July 2026